



ILO policy responses and good practices on youth employment

Sofia Amaral de Oliveira
Conditions of Work and Employment / Gender Equality Specialist
ILO DWT/CO Budapest

Podgorica, Montenegro
17 June 2014

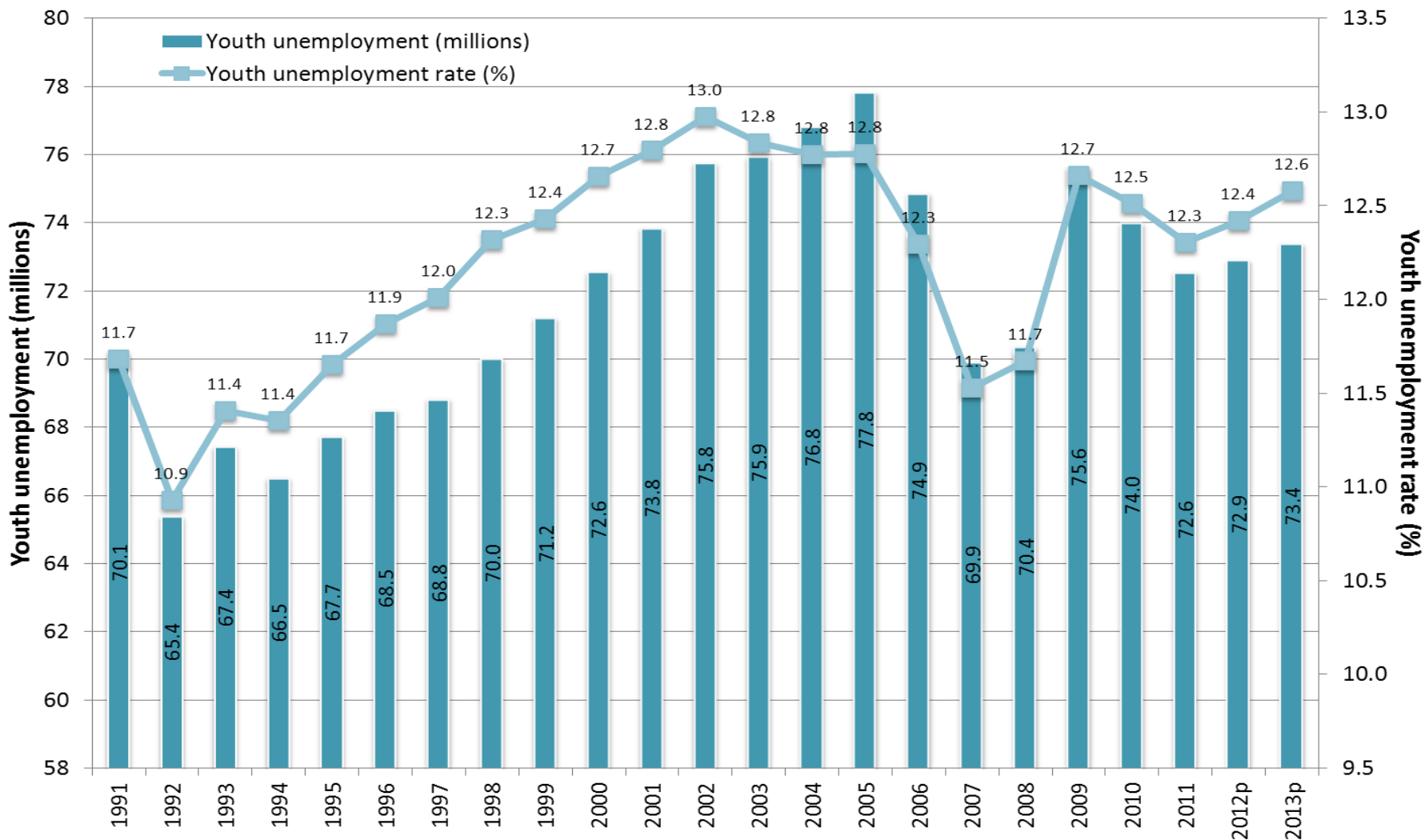


Promoting Decent Work for all

*Access to **productive and decent work** is the best way young people can realize their aspirations, improve their living conditions and actively participate in society.*



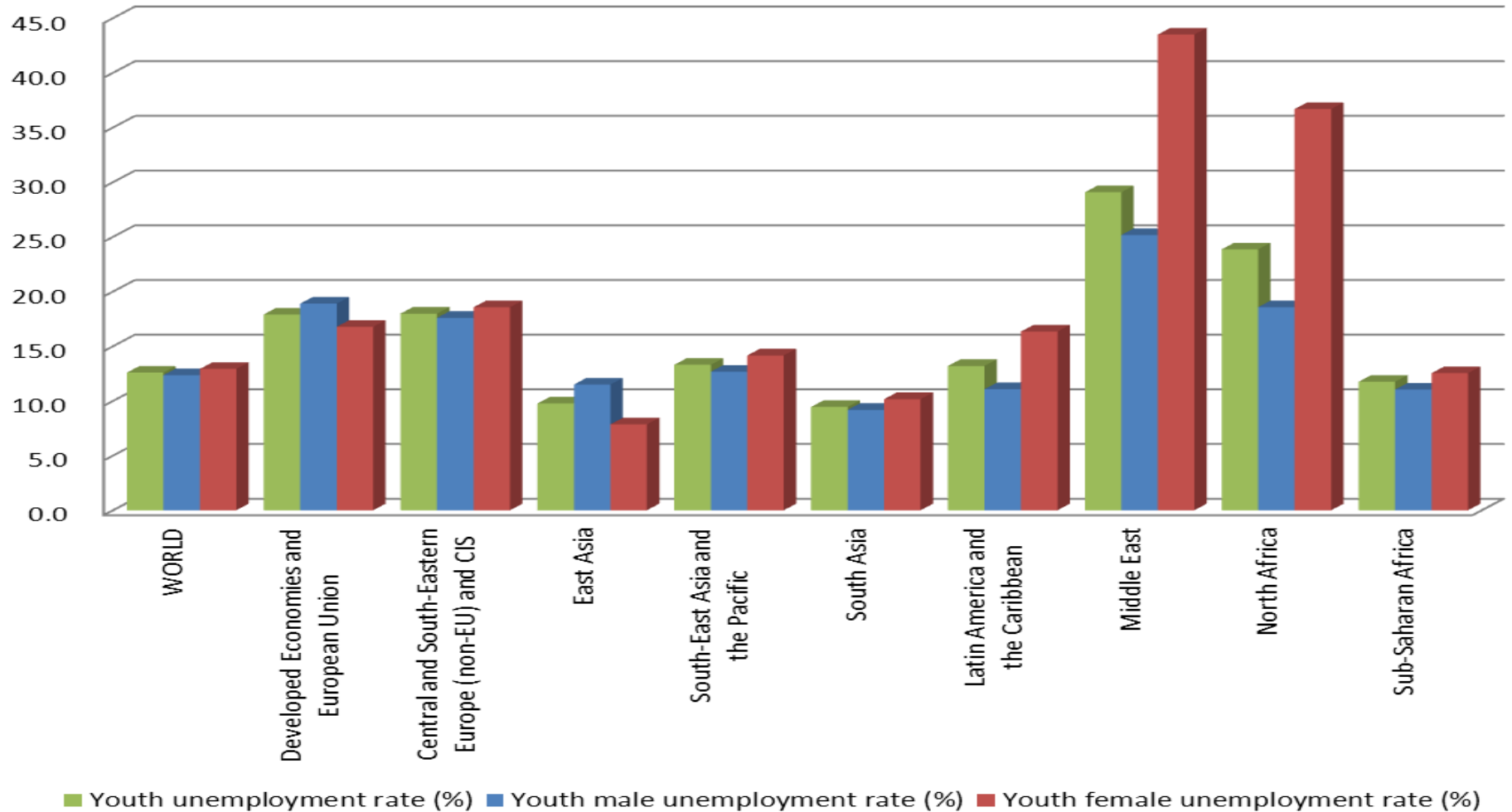
Global youth unemployment



Source: ILO, Global Employment Trends for Youth, 2013



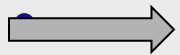
Youth unemployment by region





Crisis and youth employment

- Young people have been disproportionately affected by the global crisis
- These trends have exacerbated earlier challenges
- Globally young people are on average nearly three times more likely than adults to be unemployed

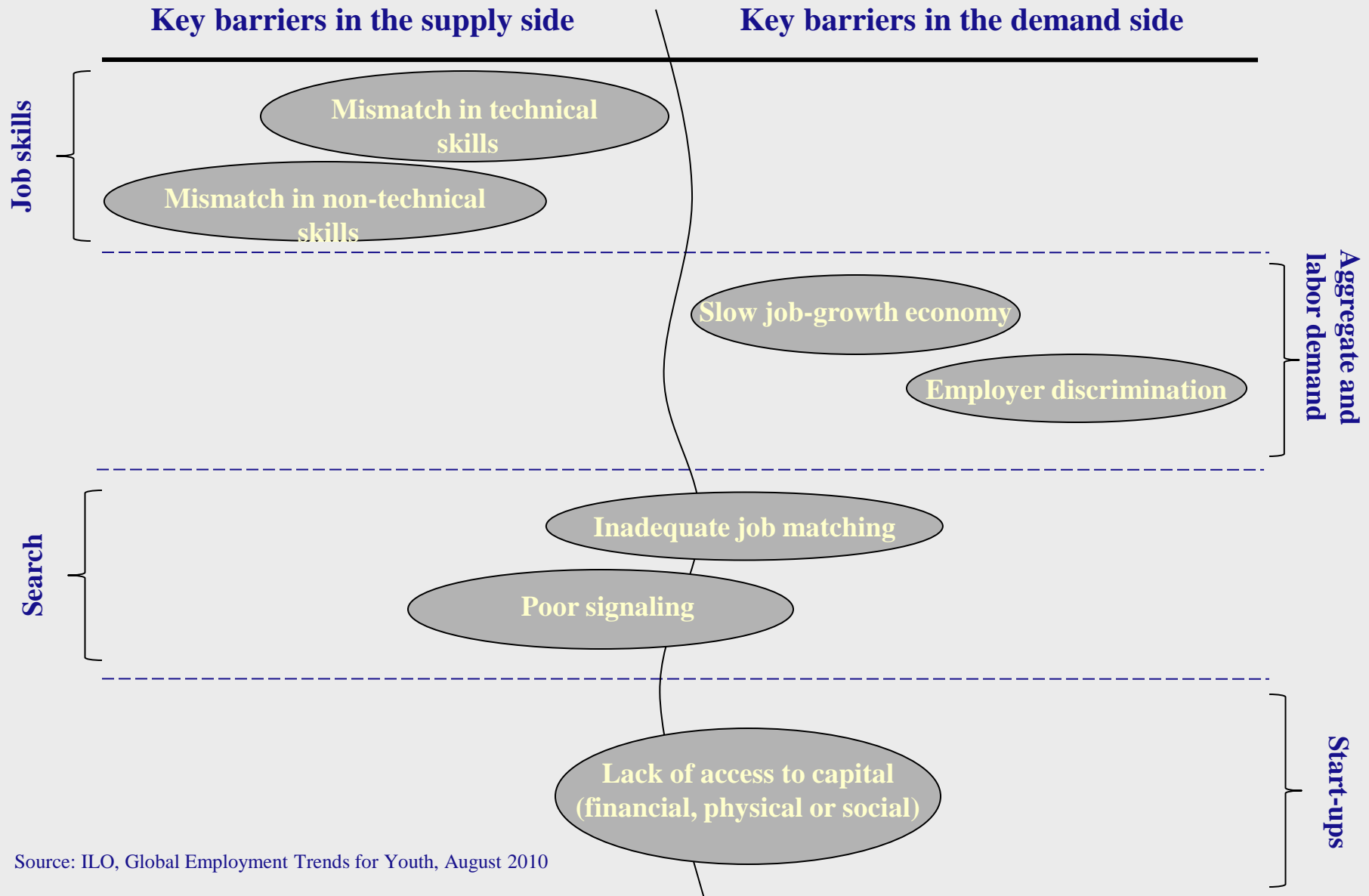


Long term problem with long lasting effects

- The situation of youth may become unsustainable in some countries, representing a challenge for social cohesion.



Key labour market barriers for youth





Youth Employment and Skills

Lessons learned from youth employment inventory: 289 interventions in 84 countries

- Lack of rigorous evaluation, especially with regards to impact
- Lack of cost benefit analysis
- Young people are a heterogeneous group: the importance of early identification of vulnerabilities
- Development of targeted 'outreach' strategies for vulnerable youth
- Employment counselling, an effective ALMM for youth
- Training programmes, which directly respond to labour market demands, with on-the-job training components
- Employment subsidies



ILO policy responses for youth employment

1. Stimulate demand and create jobs for youth through pro-employment **macroeconomic policies**
2. Invest in **education and training** to enhance employability and facilitate the school-to-work transition
3. Improve labour market integration of young people through **targeted labour market policies**
4. Provide career options to young people by **supporting entrepreneurship and self-employment**
5. Ensure that young people receive **equal treatment** and are afforded **rights at work**



Policy responses for youth employment

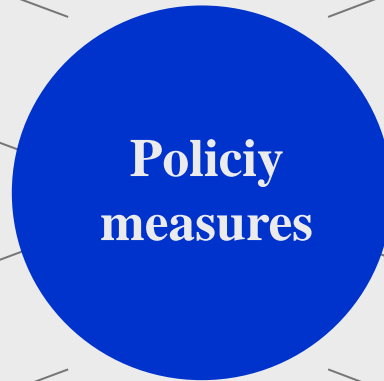
Policy measures should be balanced and adapted to country-specific needs

Multi-pronged and balanced strategies for growth and job creation

Apprenticeships, skills training and other work-training programmes

Targeted youth employment action through tripartite consensus and time-bound action plans

Employment services



Comprehensive packages of labour market measures targeting specific groups of young people

Platforms for exchanging knowledge and lessons of what works

Multiple services for entrepreneurship, social enterprises and cooperatives development

Bipartite and tripartite cooperation



The ILO's Youth Employment Programme

- Data collection on the nature and dimensions of youth employment, unemployment and under employment;
- Policy advice and capacity building for governments and employers' and workers' organizations;
- Technical assistance in formulating and implementing national youth employment programmes that focus on employment-intensive investment, skills development, youth entrepreneurship, access to finance and other targeted active labour market measures;
- Advocacy and awareness-raising activities to promote decent work for youth with a focus on employability, employment and workers' rights;
- Strategic partnerships on youth employment

Thank you for your attention!